



3rd January 2023

Casual Lab Technician

Company	IPECO t/a Activate Ag Labs
Location	76 Colemans Rd, Carrum Downs, VIC 3201, Australia
Direct report to	R&D Manager
Internal contacts	CTIO, R&D Manager, Research Scientists, Lab Technicians
External contacts	Suppliers, Service Contractors, Academics

Overview

Be part of a research and development team working on projects to develop seed coating formulations for agriculture.

Report on your project progress, outlining milestones and communicating obstacles and successes.

Key duties, job functions, and expectations

- Adhere to all health and safety policy, exercising care at all times and ensuring work practices do not place anyone at risk. Report all hazards and incidents to assist with prevention strategies.
- Contribute to the efficient running of the company.
- Communicate continually with all staff and show initiative through the improvement of processes.
- Accurately record and document experiments.
- Assist in maintaining a workable laboratory.
- Assist with quality assurance and other offered services.
- Conduct formulation development, preparation, and upscaling.
- Write and present reports.
- Any other duties within the scope of this position that may arise as time-to-time as directed.





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Prerequisites

- Education/qualifications: Degree in Chemistry, Material Science, or similar with laboratory experience.
- Communication: Strong written and oral communication skills, including ability to prepare reports and present results of scientific investigations.
- Behaviour: A history of professional and respectful behaviour and attitudes in a collaborative environment.

Essential criteria

- Experience in the operation of analytical instruments and use of statistics to interpret results.
- Computer literate.
- English must be fluent.
- The ability to work effectively as part of a multidisciplinary research team with global objectives.
- Positive attitude and ability to learn.

Desirable criteria

- Experience in seed coating industry, background in pesticide application, and/or in agronomy.
- Experience in the formulation of either seed coatings, paints, adhesives, polymers, or similar.
- An interest in sustainability, agriculture, plant nutrition, or microbiology.





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Conduct

The Lab Technician shall demonstrate ethical qualities within the framework of the company governance underpinned by compliance and adherence to the Code of Conduct at all times.

Attributes

Promote and support:

- A diverse, yet unified team whilst working together to meet our common goals.
- Honesty and have integrity without compromising the truth.
- Celebration and sharing of success.
- Generation of new ideas and creative approaches to problem solving.
- Sharing of ideas through open communication.
- Acceptance of responsibilities, meeting commitments and take responsibility for their decisions and actions.
- Understanding of a healthy life and work balance.
- Respect to oneself and others, maintaining the environment of teamwork and growth.

Ming Liang Koh

Research & Development Manager

Activate Ag Labs

